

Faculty Safety Procedures at the University of Missouri-St Louis

- If you are concerned for your safety or the safety of students, please contact Campus Police **immediately** at 314-516-5155. They will respond right away and, if necessary, involve the Office of Student Affairs.
- All Campus Police officers are trained to respond to crisis situations; most have additional Crisis Intervention Team (CIT) training to deal with behavioral problems. Faculty who have worked with the CIT officers have been very satisfied with their response.
- Our Police Department is part of a network of police and fire departments that are available at a moment's notice in case of an incident. UMSL officers are willing to provide training at faculty or staff meetings.
- Should you hear a fire alarm, siren, or other warning, please act immediately to ensure students' and your safety. Alarm maintenance is announced in advance, so please heed warnings to avoid real danger.
- When a student's behavior is troublesome, please report it to Student Affairs (314-516-5211) as soon as possible. They'll determine the next steps and also keep a record in case others report the student's misbehavior. A single incident may not seem important, but a series of problems can raise flags.
- University Health, Wellness, & Counseling Services has compiled and posted resources for coping with trauma at <http://www.umsl.edu/services/counser/VTtrauma.htm>. Counselors are available for those who wish to talk about the tragedy one-on-one or in a group setting. In addition to talking to people who may be upset by the Virginia Tech tragedy, psychologists at Health, Wellness and Counseling are also available in a preventative capacity, to consult with faculty and staff about students who are troubled or troubling and assist them in making a referral to counseling or psychiatric treatment. To access these services, call 314-516-5711 or stop by the office in 126 MSC.
- The Center for Teaching and Learning has posted resources for faculty and teaching assistants interested in creating class discussions about traumatic events at http://www.umsl.edu/services/ctl/instr_support/vt.html
- Even troubled students deserve due process and privacy protections, so please communicate about students only with the designated experts. If they fail to respond to your satisfaction, please report that to the Provost so we can address the issues quickly and effectively.
- The crime report that the government requires us to post (http://www.umsl.edu/%7Easd/police/crime_report.htm) shows that you are safer on this campus than in many neighborhoods in St Louis County. Working together we can maintain a safe environment.

Thanks for your diligence and help in keeping our campus safe and assisting our students and colleagues when needed.