

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SA\&SADVCR-ADVANCED CREDIT


[^0]| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SACCTSER - ACCOUNTING SERVICES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4079_TEMPORARY |  | MKT | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONAL |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4290_BUSINESS SUPPORT SPECIALIST II |  | 7 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4291_BUSINESS SUPPORT SPECIALIST SR |  | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4293_BUSINESS SUPPORT ANALYST II |  | 8 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4259_ACCOUNTANT SR |  | 9 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4273_DIR I FINANCE |  | 13 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4318_ADMINISTRATIVE CONSULTANT SR |  | 13 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 7 | 3 | Male | 3 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |

## Plan:

1,STLOU - ST. LOUIS
Department: SADMISS - ADMISSIONS

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native <br> American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 4 | 2 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4620_STUDENT RECRUITMENT | 7 | 5 | 5 | 2 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | SPCLST |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4625_ENROLLMENT ADVISOR | 7 | 5 | 4 | 3 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
|  | 5800_LECTURER |  | 2 | 3 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 14 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 12 | 12 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4291_BUSINESS SUPPORT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4621_STUDENT RECRUITMENT | 8 | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPCLST SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 3 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4637_MGR STUDENT SUPPORT | 9E | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4629_ACADEMIC ADVISOR SR | 9 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4639_AST DIR STUDENT | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPORT SVCS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4640_SR AST DIR STUDNT | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4643_DIR I STUDENT SUPPORT | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 42 | 7 | Male Female | 8 | 7 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 34 |  |  | 28 | 6 | 0 | 0 | 0 | 0 | 0 |

[^1]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan: <br> 1,STLOU - ST. LOUIS

Department: SADMSVCS - STUDENT ADMINISTRATIVE SERVICE

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4634_STUDENT SUPPORT | 7 | 5 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4649_SR PRGM MGR STUDNT | 11 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT SVCS |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4043_ASOC VICE PROVOST | E1A | 1 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 3 | Male Female | 12 | 0 | 01 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 1 |  |  |  |  |  | 0 | 0 | 0 | 0 |

[^2]
## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SALUMACT - ALUMNI ACTIVITIES

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorit |  | Total | White | Black | Asian | Native <br> American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4095_ADVANCEMENT OFFICER | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4101_AST DIR ADVANCEMENT | 11 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4104_DIR II ADVANCEMENT | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |

[^3]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
Department: SANTHROP - ANTHROPOLOGY

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 7144_PROF, AST TEACH |  | 2 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0104_FOUNDERS PROFESSOR |  | 2 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 6 | 1 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 5 |  |  | 4 | 1 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SARTHIST - DEPT OF ART \& DESIGN

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4484_RESEARCH/LAB | 6 | 5 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TECHNICIAN SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1703_PROF, AST/PROFL PRACT |  | 2 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 5800_LECTURER |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 5 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7690_PROF, RESRCH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 2 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0104_FOUNDERS PROFESSOR |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 5 | 1 | Male | 3 | 2 | 0 | 0 | 0 | 0 | 1 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 23 | 3 | Male Female | 10 | 8 | 1 | 0 | 0 | 0 | 1 | 0 |
|  |  |  |  | 13 |  |  | 12 | 0 | 1 | 0 | 0 | 0 | 0 |


|  |  |  |  |  | Analys | rk Forc Data a | Analy <br> f $11 / 0$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - ST. L |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SATHLTCS - A | ETICS |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4079_TEMPORARY | MKT | 3 | 10 | 1 | Male | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROFESSIONAL |  |  |  |  | Female | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4528_AST COACH | MKT | 3 | 4 | 1 | Male | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4533_AST ATHLETIC DIRECTOR | MKT | 1 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4523_AST ATHLETIC TRAINER | 8 | 5 | 2 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4545_STRAT COMM ASSOCIATE I | 8 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4530_HEAD COACH | MKT | 1 | 10 | 1 | Male | 7 | 6 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4524_CERTIFIED ATHLETIC | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TRAINER |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4534_ASOC ATHLETIC DIRECTOR | MKT | 1 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4536_ATHLETIC DIRECTOR | MKT | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 33 | 4 | Male Female | 2013 | 1811 | 1 | 00 | 0 | 1 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
1,STLOU - ST. LOUIS
Department: SBEVHLTH - CENTER FOR BEHAVIORAL HEALTH

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 5203_PSYCHOLOGY INTERN |  | 3 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4234_OFFICE SUPPORT | 3 | 4 | 3 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT I |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 4076_TEMPORARY CLERICAL | MKT | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4327_MGR II BUSINESS ADMIN | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4674_COUNS | 10 | 3 | 14 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | HLTH/WELFARE/WELLNESS SR |  |  |  |  | Female | 12 | 12 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4682_PSYCHOLOGIST | 11 | 3 | 17 | 5 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 15 | 10 | 3 | 1 | 0 | 0 | 0 | 1 |
|  | 4707_CLINICAL PROGRAM | 11 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | COORDINATOR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2800_PROF, AST CLINCL |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4705_ASOC DIR HEALTHCARE | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAMS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 45 | 8 | Male Female | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 37 |  |  | 29 | 4 | 1 | 0 | 1 | 0 | 2 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SBIOLOGY - BIOLOGY

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 3 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
|  | 7640_RESRCH AST |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 6980_POST DOCTORAL ASOC |  | 2 | 3 | 2 | Male | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 4 | 1 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7652_SR RESRCH ASOC |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 4 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 5 | 1 | Male | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 25 | 6 | Male Female | 14 | 11 | 0 | 3 | 0 | 0 | 0 | 0 |
|  |  |  |  | 11 |  |  | 8 | 0 | 2 | 0 | 0 | 0 | 1 |




[^4]
## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SBUSCE - CONTINUING BUSINESS EDUCATION


Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: $\quad 1$, STLOU - ST. LOUIS
Department: SBUSGENER - COBA GENERAL

| /ncl/ <br> Excl | Job Title | $\begin{array}{ccc} & & \text { Total } \\ \text { Salary } & \text { EEO } & \\ \text { Code } & \text { Code } & \text { Employees }\end{array}$ |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific <br> Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: |  | 1,STLOU - ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department: |  | SBUSGIFTAC - GIFT ACCOUNTS |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 5120_INSTRUCTOR |  |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[^5]

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SBUSIBINST - INTERNATIONAL BUSINESS INST.

|  | Job Title | $\begin{gathered} \text { Salary } \\ \text { Code } \end{gathered}$ | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Total |  |  | Total |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excl |  |  |  | Employees | Minorities |  |  | White | Black | Asian | American | Hispanic | Islander | races |
|  | 4648_PRGM MGR II STUDNT | 10 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT SVCS |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |






## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SBUSSERV - BUSINESS SERVICES

|  |  |  | EEO |  |  |  |  |  |  |  |  |  |  | Two or |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excl | Job Title | Code | Code | Employees | Minorit |  | Total | White | Black | Asian | American | Hispanic | Islander | races |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4329_SR MGR BUSINESS ADMIN | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 2 | 0 | Male Female | 11 | 11 | 00 | 00 | 0 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

[^6]Plan:
1,STLOU - ST. LOUIS
Department: SCACEN - CHILD ADVOCACY CENTER

| /ncl/ <br> Excl | Job Title | Salary EEO Total  <br> Code Code Employees  |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4235_OFFICE SUPPORT | 4 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4079_TEMPORARY | MKT | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROFESSIONAL |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 3 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4138_EVENT ASSISTANT SR | 6 | 7 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4173_CLINICAL TECHNICIAN II | 6 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4251_FIN AND ACCTG ASSISTANT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4672_MENTAL HEALTH | 8 | 3 | 11 | 6 | Male | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | PROFESSIONAL |  |  |  |  | Female | 9 | 4 | 3 | 1 | 0 | 0 | 0 | 1 |
|  | 4326_MGR I BUSINESS ADMIN | 9E | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4675_SOCIAL WORKER | 9E | 3 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4673_COUNS | 9 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | HLTH/WELFARE/WELLNESS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4302_ASOC DIR | 10 | 1 | 4 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4674_COUNS | 10 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | HLTH/WELFARE/WELLNESS SR |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4676_SOCIAL WORKER SR | 10 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4682_PSYCHOLOGIST | 11 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4305_SR DIR | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
Department: SCACEN - CHILD ADVOCACY CENTER


[^7]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SCAMPCHN - CAMPUS DEPARTMENTS CHANCELLOR

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4238_OFFICE SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4242_EXEC AST TO THE GEN | 11 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | OFFICR |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4054_CHANCELLOR | E3A | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 1 | Male Female | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ | 11 | $\begin{aligned} & 0 \\ & 1 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

[^8]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
Department: SCAPPROJ - FACILITIES MANAGEMENT


[^9]Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SCASHIER-CASHIERS OFFICE

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 4 | 3 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4257_ACCOUNTANT I | 7 | 4 | 1 | 1 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4332_AST DIR BUSINESS ADMIN | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4336_DIR I BUSINESS ADMIN | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 10 | 4 | Male Female | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  | 5 |  |  | 3 | 2 | 0 | 0 | 0 | 0 | 0 |


|  |  |  |  |  | Analys | rk Forc Data a | Analy <br> f $11 /$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU-ST. L |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SCE\&TC - COM | TER ED | UCATI | V \& TRAINI |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4289_BUSINESS SUPPORT | 6 | 4 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST I |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 6 | 0 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4775_INSTRUCTIONAL DESIGNER | 9 | 3 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4868_NETWORK | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ENGINEER-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4662_EDUCATIONAL PGM | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | MANAGER |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4952_SR MANAGER IT | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0016_ACADEMIC DIR |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 13 | 0 | Male Female | 94 | 94 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | $0$ |  |  |  |  |  |  | 0 | 0 | 0 |

## Analysis Data as of 11/01/2018

Plan:
Department: SCHANCEL - SPECIAL UNITS CHANCELLOR


Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCHARCTZ - CTR CHARACTER \& CITIZENS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Total |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4542_COMMUNICATIONS ASSISTANT SR |  | 6 4 |  | 1 | 0 | MaleFemale | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 0 | 0 |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 4578_MEDIA PRODUCER II |  |  |  | 7 | 5 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female | 0 |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7640_RESRCH AST |  | 2 |  | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female | 0 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4299_PROGRAM/PROJECT SUPPRT COOR I |  |  |  | 8 | 3 | 3 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female | 3 |  |  |  |  | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4301_PROGRAM/PROJECT SUPPRT COOR SR |  | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4659_EDUCATIONAL PRGM COOR SR |  |  | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0016_ACADEMIC DIR |  |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 9 | 2 | Male | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 6 | 5 | 1 | 0 | 0 | 0 | 0 | 0 |

Plan: $\quad$ 1,STLOU -ST. LOUIS
Department: SCHEMIST-CHEMISTRY

| /ncl/ <br> Excl | Job Title | Salary EEO Total  <br> Code Code Employees  |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7650_RESRCH ASOC |  | 2 | 3 | 3 | Male | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0100_PROF, ASOC ADJUNCT |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7663_INVESTIGATOR, RESRCH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 6990_FELLOW, POST DOCTORAL |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4406_RESEARCH ENGINEERING | 8 | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TECH I |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4466_RESEARCH ACTIVITIES | 8 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPERVISOR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7690_PROF, RESRCH |  | 2 | 1 | 1 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 6 | 3 | Male | 5 | 2 | 0 | 3 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0074_EMERITUS |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7677_PROF, ASOC RESRCH |  | 2 | 1 | 1 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 7 | 0 | Male | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3148_CURATORS |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | DISTINGUISHED PROFESS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3481_PROF, DISTINGUISHED |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

| Work Force Analysis <br> Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - ST. LOUIS |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| Department: | SCHEMIST - CHEMISTRY |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl Job Title | Salary EEO Total  <br> Code Code Employees  |  |  |  |  |  |  |  |  |  |  |  |
| Totals |  | 30 | 8 | Male | 23 | 16 | 0 | 7 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 |

[^10]Plan:

## 1,STLOU - ST. LOUIS

Department: SCHOPTOM - COLLEGE OF OPTOMETRY

| /ncl/ <br> Excl | Job Title | Salary EEO Total  <br> Code Code Employees  |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 9744_DRIVER | C | 7 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2831_RESIDENT, CLINCL |  | 2 | 2 | 1 | Male | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4173_CLINICAL TECHNICIAN II | 6 | 5 | 8 | 4 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 7 | 4 | 2 | 0 | 0 | 1 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4633_STUDENT SUPPORT | 6 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST I |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4252_FIN AND ACCTG | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4253_FIN AND ACCTG | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4293_BUSINESS SUPPORT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4406_RESEARCH ENGINEERING | 8 | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TECH I |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 10 | 4 | Male | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 5 | 3 | 0 | 1 | 0 | 1 | 0 | 0 |
|  | 4255_FIN AND ACCTG ANALYST | 9E | 3 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4326_MGR I BUSINESS ADMIN | 9E | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4893_SUPPORT SYSTEMS ADMIN-ENTRY | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4678_OPTICIAN | 9 | 5 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4269_FIN AND ACCTG MANAGER |  | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SCHOPTOM - COLLEGE OF OPTOMETRY

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4332_AST DIR BUSINESS ADMIN | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4547_STRAT COMM ASSOCIATE | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0102_PROF, ADJUNCT |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4303_DIR PROGRAM/PROJECT | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | OPERATIONS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4316_ADMIN CONSULTANT I | 11 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 8120_SPECIALIST |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2800_PROF, AST CLINCL |  | 2 | 8 | 3 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 6 | 3 | 1 | 1 | 0 | 0 | 0 | 1 |
|  | 2790_PROF, ASOC CLINCL |  | 2 | 6 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2830_PROF, CLINCL |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 58 | 13 | Male <br> Female | 23 | 18 | 2 | 3 | 0 | 0 | 0 | 0 |
|  |  |  |  | 35 |  |  | 27 | 3 | 2 | 0 | 2 | 0 | 1 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SCINTSTU - OFFICE OF INT STUD \& PROGRAMS

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4235_OFFICE SUPPORT | 4 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT II |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4620_STUDENT RECRUITMENT | 7 | 5 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPCLST |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4300_PROGRAM/PROJECT | 9 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR II |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4629_ACADEMIC ADVISOR SR | 9 | 3 | 3 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4631_STUDENT SERVICE COOR II | 9 | 3 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4288_BUSINESS OPS ASSOCIATE | 10 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4640_SR AST DIR STUDNT | 11 | 1 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 8120_SPECIALIST |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 13 | 3 | Male Female | 67 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 3 |  |  |  |  |  | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SCLHOUSING - CAMPUS HOUSING

| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | $\begin{gathered} \text { Salary } \\ \text { Code } \end{gathered}$ | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minori |  | Total | White | Black | Asian | Native <br> American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4639_AST DIR STUDENT | 10 | 1 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPORT SVCS |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4643_DIR I STUDENT SUPPORT | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 4 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |

[^11]

[^12]Excl - employee is excluded from this plan and department

| Work Force Analysis <br> Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCLRESLIFE - RESIDENTIAL LIFE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Incl/ <br> Excl | Job Title | Salary Code | EEO Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 9741_CUSTODIAN II |  | C | 7 | 3 | 1 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4630_STUDENT SERVICE COOR I |  | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 4 | 1 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  |  | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |


| Work Force Analysis <br> Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCLUCTROPR - UNIVERSITY CENTER OPERATING |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | TotalEmployees Minorities |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 9762_FLOOR CARE TECH |  | B | 7 | 2 | 2 | Male Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9741_CUSTODIAN II |  | C | 7 | 9 | 8 | Male | 7 | 1 | 6 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| 4299_PROGRAM/PROJECT SUPPRT COOR I |  | 8 | 3 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4300_PROGRAM/PROJECT SUPPRT COOR II |  | 9 | 3 | 2 | 1 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4639_AST DIR STUDENT SUPPORT SVCS |  | 10 | 1 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4640_SR AST DIR STUDNT SUPPRT SVCS |  | 11 | 1 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 16 | 14 | Male | 14 | 2 | 12 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |

[^13]Excl - employee is excluded from this plan and department


## Plan:

## 1,STLOU - ST. LOUIS

Department: SCOLNRSG - COLLEGE OF NURSING

| /ncl/ <br> Excl | Job Title | Salary EEO Total  <br> Code Code Employees  Minorities |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 2 | 2 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 3 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7640_RESRCH AST |  | 2 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4244_EXECUTIVE ASSISTANT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4299_PROGRAM/PROJECT | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR I |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 3 | 2 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4300_PROGRAM/PROJECT | 9 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR II |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4631_STUDENT SERVICE COOR II | 9 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 19 | 3 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 19 | 16 | 3 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 5 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4903_SUPPORT SYSTEMS | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMIN-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 3 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SCOLNRSG - COLLEGE OF NURSING

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1704_ADJUNCT |  | 2 | 51 | 9 | Male | 7 | 5 | 2 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 44 | 37 | 7 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 5 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 |
|  | 1170_DEAN, AST |  | 1 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 2830_PROF, CLINCL |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 109 | 30 | Male Female | 12 | 8 | 4 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 97 |  |  | 71 | 23 | 2 | 0 | 0 | 0 | 1 |


| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCOMMUNI-COMMUNICATION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4236_OFFICE SUPPORTASSISTANT III |  | 54 |  | 1 | 1 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 0 |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 |
| 4281_TECHNOLOGY RESOURCE ASSOCIATE |  |  |  | 7 | 5 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 1 |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 0103_INSTRUCTOR, ADJUNCT |  |  | 2 | 16 | 2 | Male Female | 7 | 6 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  | 9 |  |  |  |  | 8 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7144_PROF, AST TEACH |  |  |  | 2 | 1 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 0 |  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 7146_PROF, ASOC TEACH |  |  | 2 | 3 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 2 |  |  |  |  | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7142_PROF, TEACH |  |  | 2 |  | 1 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 0 |  |  | 0 |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 1700_PROF, AST |  | 2 |  | 1 |  | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 1 |  | 0 |  |  | 0 | 0 | 0 | 0 | 0 |
| 0930_PROF, ASOC |  |  |  | 2 |  | 5 | 1 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 4 | 3 |  |  | 0 |  |  | 1 | 0 | 0 | 0 | 0 |
| 7160_PROFESSOR |  | 2 |  | 2 | 1 |  | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female | 1 |  |  | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 31 | 5 | Male Female | 12 | 11 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 19 |  |  | 15 | 2 | 2 | 0 | 0 | 0 | 0 |


| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCRIM\&CJ - CRIMINOLOGY \& CRIMINAL JUSTICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4237_OFFICE SUPPORT |  | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSISTANT IV |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6990_FELLOW, POST DOCTORAL |  | 2 |  | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female | 0 |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0103_INSTRUCTOR, ADJUNCT |  |  |  |  | 2 | 7 | 3 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female |  | 5 |  |  | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
| 7142_PROF, TEACH |  |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1700_PROF, AST |  |  |  | 2 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0930_PROF, ASOC |  |  | 2 | 5 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7676_PROF, AST RESRCH |  |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7160_PROFESSOR |  |  | 2 | 4 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female |  |  | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 23 | 3 | Male | 11 | 10 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 12 | 10 | 2 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SCTREFC - CTR FOR EXCEL FINANCIAL COUNS

| /ncl/ <br> Excl | Job Title | Salary EEO Total  <br> Code Code Employees  Minorities |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4338_DIR III BUSINESS ADMIN |  | 14 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |


| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SCTRT\&L - CENTER FOR TEACHING \& LEARNING |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4236_OFFICE SUPPORTASSISTANT III |  | 54 |  | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 1 |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 4289_BUSINESS SUPPORT SPECIALIST I |  |  |  | 6 | 4 | 1 | 1 | Male <br> Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 0 |  |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 |
| 4658_EDUCATIONAL PGM COOR III |  | 9E | 3 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4775_INSTRUCTIONAL DESIGNER II |  |  | 9 | 3 | 1 | 0 | Male <br> Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7144_PROF, AST TEACH |  | 2 |  | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 | 1 |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 4776_INSTRUCTIONAL DESIGNER III |  |  |  | 10 | 3 | 3 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 2 | 2 |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 4284_TECHNOLOGY RESOURCE MANAGER SR |  | 11 | 3 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0016_ACADEMIC DIR |  |  | 2 |  | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  | 1 |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4046_ASOC PROVOST |  | E1A | 1 | 1 |  | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  | 0 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 11 | 1 | Male Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 9 |  |  | 8 | 1 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018


[^14]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SDEANBUS - DEAN COLLEGE OF BUSINESS

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4244_EXECUTIVE ASSISTANT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4254_FIN AND ACCTG ANALYST | 8 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4332_AST DIR BUSINESS ADMIN | 10 | 1 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4632_STUDENT SERVICE COOR | 10 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0074_EMERITUS |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4338_DIR III BUSINESS ADMIN | 14 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 11 | 2 | Male Female | 56 | 54 | $\begin{aligned} & 0 \\ & 2 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

## Work Force Analysis

## Analysis Data as of 11/01/2018



[^15]| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SDEANEDU - DEAN COLLEGE OF EDUCATI |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | TotalEmployees Minoriter |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4244_EXECUTIVE ASSISTANT |  | 8 | 4 | 1 | 1 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4299_PROGRAM/PROJECTSUPPRT COOR I |  | 8 | 3 | 1 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 0 |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0930_PROF, ASOC |  |  | 2 |  | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  | 1 |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| 4305_SR DIR |  | 12 | 1 | 2 |  | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  | 1 |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4337_DIR II BUSINESS ADMIN |  | 13 | 1 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0890_DEAN, ASOC |  |  |  | 1 | 2 | 1 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 3260_DEAN |  |  | 1 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  | 1 |  |  |  |  | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 9 | 2 | Male Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 6 |  |  | 4 | 2 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SDPLHC - DEAN HONORS COLLEGE

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4620_STUDENT RECRUITMENT | 7 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPCLST |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 11 | 1 | Male | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 3 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0074_EMERITUS |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0890_DEAN, ASOC |  | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 23 | 2 | Male Female | 10 | 9 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  | 13 |  |  | 12 | 0 | 0 | 0 | 1 | 0 | 0 |


|  |  |  |  |  | Analys | rk Forc Data a | Analy <br> f11/0 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - ST. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SECONOMI-E | OMICS |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 6 | 1 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4489_RESEARCH SPECIALIST SR | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0074_EMERITUS |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 4 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female |  |  | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 19 | 2 | Male Female | 136 | 134 | 02 | 00 | 00 | 00 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  |  |  | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: |  | 1,STLOU - ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department: SEDACADV - COE ADVISING AND PROF E |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title |  | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4633_STUDENT SUPPORTSPECIALIST I |  |  | 6 | 5 | 2 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | 2 |  |  |  |  | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_AC | ADVISOR |  | 8 | 3 | 6 | 2 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | Female | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4638_MG | DENT SUPPORT | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  |  | 9 | 2 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | Female | 8 | 6 | 2 | 0 | 0 | 0 | 0 | 0 |

[^16]Plan:
Department: SEDCOUNS - COUNSELING - COLLEGE OF EDUCAT


[^17]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SEDLEARN - PROFESSIONAL LEARNING \& INNOVA


[^18]| Work Force Analysis <br> Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SEDPREP |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary EEO Code Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 0100_PROF, ASOC ADJUNCT |  | 2 | 8 | 1 | Male Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
| 5800_LECTURER |  | 2 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0103_INSTRUCTOR, ADJUNCT |  | 2 | 20 | 1 | Male Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 18 | 17 | 1 | 0 | 0 | 0 | 0 | 0 |
| 0101_PROF, AST ADJUNCT |  | 2 | 30 | 5 | Male Female | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 25 | 20 | 5 | 0 | 0 | 0 | 0 | 0 |
| 7144_PROF, AST TEACH |  | 2 | 7 | 1 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 6 | 5 | 0 | 0 | 0 | 1 | 0 | 0 |
| 7142_PROF, TEACH |  | 2 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1700_PROF, AST |  | 2 | 6 | 3 | Male Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 |
| 1704_ADJUNCT |  | 2 | 1 | 0 | Male <br> Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0930_PROF, ASOC |  | 2 | 3 | 1 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 |
| 7160_PROFESSOR |  | 2 | 7 | 1 | Male | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  | 84 | 13 | Male Female | 18 | 16 | 2 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | 66 |  |  | 55 | 8 | 2 | 0 | 1 | 0 | 0 |



| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SEDR\&EXF - EDUCATION RESEARCH \& EXTERNAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4079_TEMPORARY |  | MKT | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PROFESSIONAL |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4237_OFFICE SUPPORT ASSISTANT IV |  | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7640_RESRCH AST |  |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4299_PROGRAM/PROJECT SUPPRT COOR I |  | 8 | 3 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7676_PROF, AST RESRCH |  | 2 |  | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  |  | 0 | 1 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 6 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 6 | 4 | 1 | 1 | 0 | 0 | 0 | 0 |


|  |  |  |  |  | Analys | rk Forc Data a | Analy <br> f11/0 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - S |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SENGLISH | SH |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 19 | 3 | Male | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 14 | 11 | 0 | 2 | 0 | 1 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 4 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 4 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 7 | 0 | Male | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 3 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 42 | 4 | Male Female | $\begin{aligned} & 19 \\ & 23 \end{aligned}$ | 1919 | 01 | 02 | 00 | 01 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  |  |  | 0 |

Plan:
Department: SENGPROG - UMSL/WASHINGTON UNIV. ENGINEER


[^19]ExCl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SENVHLSF - ENVIRONMENTAL HEALTH \& SAFETY

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific <br> Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4300_PROGRAM/PROJECT | 9 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR II |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4438_HEALTH PHYSICS | MKT | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | TECHNICIAN SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4422_MGR ENV HEALTH AND | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SAFETY |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[^20]

## Work Force Analysis

## Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SFACP\&D - FACILITIES PLANNING \& DESIGN

| $\begin{aligned} & \mathrm{Incl} / \\ & \text { Excl } \\ & \hline \end{aligned}$ | Job Title | $\begin{gathered} \text { Salary } \\ \text { Code } \end{gathered}$ | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Total |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Employees | Minorities |  |  |  |  |  |  |  |  |  |
|  | 4444_INTERIOR DESIGNER SR | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4193_CSM PROJECT MANAGER | 12 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4385_MANAGING ARCHITECT | 12 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Totals |  |  |  | 3 | 1 |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |

[^21]Plan:
1,STLOU - ST. LOUIS
Department: SFACSERV - MAINTENANCE OPERATIONS


Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SFACSERV - MAINTENANCE OPERATION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 9748_ELECTRONIC SYSTEMS TECHNICIAN |  | F | 6 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9789_MTS |  | F | 6 | 6 | 1 | Male | 6 | 5 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4179_MAINTENANCE SUPERVISOR |  | 9E | 6 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4181_GROUNDS SUPERVISOR |  | 9E | 7 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4161_MGR II CSM OPERATIONS |  | 10 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4301_PROGRAM/PROJECT SUPPRT COOR SR |  | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4162_SR MGR CSM OPERATIONS |  | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 86 | 40 | Male | 68 | 40 | 25 | 0 | 0 | 3 | 0 | 0 |
|  |  |  |  | Female |  | 18 | 6 | 10 | 0 | 0 | 2 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SFORLANG - LANGUAGE \& CULTURAL STUDIES

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 5 | 2 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 2 | 0 | 1 | 0 | 1 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 9 | 3 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 8 | 5 | 0 | 2 | 0 | 1 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 3 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 21 | 6 | Male Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 18 |  |  | 12 | 0 | 3 | 0 | 3 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: |  | 1,STLOU - ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department: SGERONTO - GERONTOLOGY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title |  | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 0103_INSTRUCTOR, ADJUNCT |  |  |  | 2 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  |  | 1 | 1 | Male Female | 0 | 0 | 0 | 0 | 00 | 0 | 0 | 0 |
|  |  |  |  |  | 0 |  |  |  |  |  |  |  |  | 0 |

[^22]
## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: | 1,STLOU - ST. LOUIS |
| :--- | :--- |
| Department: | SGRADSCH - GRADU |

Department: SGRADSCH - GRADUATE SCHOOL

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4633_STUDENT SUPPORT | 6 | 5 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST I |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4630_STUDENT SERVICE COOR I | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4638_MGR II STUDENT SUPPORT | 10 | 1 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 5 | 3 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |

[^23]
## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SHCDAS - HEALTH, COUNSELING, DAS

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4234_OFFICE SUPPORT | 3 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT I |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4299_PROGRAM/PROJECT | 8 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | SUPPRT COOR I |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4674_COUNS | 10 | 3 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | HLTH/WELFARE/WELLNESS SR |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4682_PSYCHOLOGIST | 11 | 3 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4643_DIR I STUDENT SUPPORT | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4670_NURSE PRACTITIONER | 12 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4671_PHYSICIAN ASSISTANT | 12 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 11 | 3 | Male Female | 29 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  | 2 |  |  |  |  | 0 | 0 | 0 | 0 | 0 |



[^24]| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SHUMNRES - HUMAN RESOURC |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4350_HUMAN RESOURCES ASSISTANT |  | 6 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4351_HUMAN RESOURCES SPECIALIST I |  | 7 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4244_EXECUTIVE ASSISTANT |  | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4363_HUMAN RESOURCES CONSULTNT |  | 10 | 3 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4364 HUMAN RESOURCES CONSULTNT SR |  | 11 | 3 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4369_AST DIR HUMAN RESOURCES |  | 11 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4041_EXECUTIVE DIRECTOR |  | E1B | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 9 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 8 | 7 | 1 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan: <br> 1,STLOU - ST. LOUIS

Department: SICTRPEC - HARRIS WORLD ECOLOGY CENTER


[^25]Plan:
1,STLOU - ST. LOUIS
Department: SINSTCMP - ACADEMIC IT SERVICES

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4769_SYSTEM SUPPORT | 6 | 5 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-ENTRY |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4770_SYSTEM SUPPORT | 7 | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4771_SYSTEM SUPPORT | 8 | 5 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-EXPERT |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4797_SFTWARE SUPPRT | 9E | 3 | 3 | 1 | Male | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4837_BUSINESS TECH | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4782_INSTRUCTIONAL TECH II | 9 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4798_SFTWARE SUPPRT | 10 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4894_SUPPORT SYSTEMS | 10 | 3 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMIN-SPECLST |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4923_SYSTEM | 10 | 3 | 4 | 0 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4924_SYSTEM | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4951_MANAGER IT | 11 | 1 | 3 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4952_SR MANAGER IT | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4956_DIRECTOR IT | 14 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 24 | 1 | Male Female | 204 | 194 | 10 | 00 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  | 0 | 0 | 0 |

[^26]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SINSTRES - INSTITUTIONAL RESEARCH

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4494_RESEARCH CONSULTANT | 10 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4495_RESEARCH CONSULTANT II | 11 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4496_RESEARCH CONSULTANT | 12 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 0 | Male Female | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | 00 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

[^27]Excl - employee is excluded from this plan and department

Plan: 1,STLOU-ST. LOUIS
Department: SITSOPER - ITS OPERATIONS

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4244_EXECUTIVE ASSISTANT | 8 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4837_BUSINESS TECH | 9E | 3 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4287_BUSINESS OPS ASSOCIATE | 9 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1 |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4855_DB PROGRAMMER | 10 | 3 | 3 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4549_STRAT COMM | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4839_BUSINESS TECH | 11 | 3 | 4 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-PRINCPL |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4843_PROJECT | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | MANAGER-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4886_SECURITY | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4851_DB | 12 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-PRINCPL |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4954_INFORMATION SECURITY | 13 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | OFFICER |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4955_ASSOC DIRECTOR IT | 13 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4041_EXECUTIVE DIRECTOR | E1B | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 17 | 4 | Male Female | $\begin{gathered} 11 \\ 6 \end{gathered}$ | $\begin{gathered} 10 \\ 3 \end{gathered}$ | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 3 |  |  |  |  | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SIWGSTU - PROGRAM IN GENDER STUDIES


[^28]Plan:
1,STLOU - ST. LOUIS
Department: SKWMURAD - KWMU FM RADIO


Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SLDRSHIN - EXECUTIVE LEADERSHIP INSTITUTE


|  |  |  |  |  | Analys | rk Forc Data a | Analy <br> f11/0 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU-ST. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SLIBRARY - LI |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4116_SECURITY OFFICER | 4 | 7 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4247_LIBRARY INFO SPECIALIST | 7 | 4 | 7 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4770_SYSTEM SUPPORT | 7 | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5822_LIBRARIAN I |  | 3 | 2 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4296_BUSINESS SVCS | 9E | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5824_LIBRARIAN III |  | 3 | 7 | 1 | Male | 5 | 4 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 22 | 2 | Male Female | 1210 | 119 | 01 | 00 | 0 | 10 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  |  |  | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018


[^29]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SMATH\&CS - MATHEMATICS \& COMPUTER SCIENCE

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 7 | 2 | Male | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 3 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 6980_POST DOCTORAL ASOC |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 7 | 1 | Male | 6 | 5 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 4 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 4 | 3 | Male | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 7 | 3 | Male | 6 | 3 | 0 | 3 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 4 | 4 | Male | 4 | 0 | 0 | 4 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 38 | 14 | Male Female | 24 | 12 | 0 | 12 | 0 | 0 | 0 | 0 |
|  |  |  |  | 14 |  |  | 12 | 0 | 1 | 0 | 1 | 0 | 0 |


|  |  |  |  |  | Ana | Forc Data a | Analy <br> of 11/0 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - ST. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SMERCLIB - M | ANTILE | LIBRA |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl/ } \\ & \text { Excl } \end{aligned}$ | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4116_SECURITY OFFICER | 4 | 7 | 2 | 1 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4247_LIBRARY INFO SPECIALIST | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5822_LIBRARIAN I |  | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5823_LIBRARIAN II |  | 3 | 2 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5824_LIBRARIAN III |  | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 5825_LIBRARIAN IV |  | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 8 | 2 | Male Female | 44 | 24 | 20 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
Department: SMILSCIE - MILITARY \& VETERAN STUDIES


[^30]Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
Department: SMIMHCBHI - MIMH-CONSULT BEHAV HLTH INNOV


[^31]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SMIMHPOPED - MIMH-PREV OUTREACH PROF ED

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 4487_RESEARCH SPECIALIST I | 7 | 5 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4543_COMMUNICATIONS | 7 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | COORDINATOR |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4299_PROGRAM/PROJECT | 8 | 3 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR I |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4302_ASOC DIR | 10 | 1 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 7652_SR RESRCH ASOC |  | 2 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4284_TECHNOLOGY RESOURCE | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | MANAGER SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4471_ASOC DIR RESEARCH INST | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PRGMS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 12 | 7 | Male Female | 210 | 23 | $\begin{aligned} & 0 \\ & 6 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  | 1 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
1,STLOU - ST. LOUIS
Department: SMIMHRESEV - MIMH-RESEARCH \& EVALUATION


Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

Department: SMIMHRESEV - MIMH-RESEARCH \& EVALUATION


[^32]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SMPPADM - PUBLIC POLICY ADMIN

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 4 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0016_ACADEMIC DIR |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 7 | 0 | Male Female | 34 | 34 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  | 0 | 0 | 0 | 0 | 0 |

[^33]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan: <br> 1,STLOU - ST. LOUIS

Department: SMULTICU - MULTICULTURAL STUDENT SERVICES

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4629_ACADEMIC ADVISOR SR | 9 | 3 | 3 | 3 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4648_PRGM MGR II STUDNT | 10 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 5 | 3 | Male | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |

[^34]
## Work Force Analysis

Analysis Data as of 11/01/2018

Plan: 1,STLOU-ST. LOUIS
Department: SMUSIC-MUSIC

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4234_OFFICE SUPPORT | 3 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT I |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 17 | 1 | Male | 9 | 8 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0101_PROF, AST ADJUNCT |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 3 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 7 | 1 | Male | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
|  | 8120_SPECIALIST |  | 2 | 3 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
|  | 0074_EMERITUS |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3148_CURATORS |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | DISTINGUISHED PROFESS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 37 | 5 | Male Female | 18 | 16 | 1 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  | 19 |  |  | 16 | 0 | 2 | 0 | 0 | 1 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department:


## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SOEQOPP - SPECIAL UNITS OFFICE OF EQUAL

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4321_COMPLIANCE MANAGER | 9E | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4338_DIR III BUSINESS ADMIN | 14 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 2 | Male <br> Female | 03 | 01 | 02 | 00 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  |  | 0 | 0 | 0 |

[^35]
## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SONLINE - ONLINE EDUCATION


## Work Force Analysis

## Analysis Data as of 11/01/2018

## Plan:

Department: SPARKING - TRANSPORTATION \& PARKING


[^36]Plan:
1,STLOU - ST. LOUIS
Department: SPERARTS - PERFORMING ARTS OPERATIONS

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4137_EVENT ASSISTANT III | 5 | 7 | 3 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4141_STAGE SERVICES | 5 | 6 | 5 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4138_EVENT ASSISTANT SR | 6 | 7 | 4 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4142_STAGE SERVICES | 6 | 6 | 14 | 3 | Male | 11 | 10 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT SR |  |  |  |  | Female | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4143_STAGE SERVICES | 7 | 6 | 12 | 1 | Male | 9 | 8 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT LEAD |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4238_OFFICE SUPPORT | 7 | 4 | 3 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT SR |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4159_CSM OPERATIONS | 8 | 6 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPERVISOR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4291_BUSINESS SUPPORT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4311_RETAIL SALES AST | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | MANAGER |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4558_MGR EVENT SERVICES | 9E | 1 | 4 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4302_ASOC DIR | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4923_SYSTEM | 10 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4561_DIR II EVENT SERVICES | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4562_DIR EVENT OPERATIONS | 14 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 53 | 5 | Male Female | 30 | 28 | 2 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 23 |  |  | 20 | 3 | 0 | 0 | 0 | 0 | 0 |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SPHYASTR - PHYSICS AND ASTRONOMY

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excl | Job Title | code | Code | Employees | Minori |  | Total | White | Black | Asian | American | Hispanic | Islander | races |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 6 | 1 |  | 4 | 3 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 10 | 1 | Male <br> Female | 73 | 63 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 10 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SPOLICE - UMSL POLICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 4115_SAFETY COMMUNICATIONS |  | 6 | 4 | 4 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATOR |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4237_OFFICE SUPPORT |  | 6 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ASSISTANT IV |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4118_POLICE OFFICER |  | 8 | 7 | 8 | 1 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 1 |
| 4119_POLICE SERGEANT |  | 9 | 7 | 6 | 3 | Male | 6 | 3 | 2 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4120_POLICE LIEUTENANT |  | 10 | 7 | 3 | 0 | Male | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4161_MGR II CSM OPERATIONS |  | 10 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4121_POLICE CAPTAIN |  | 11 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| 4124_DIR II UNIVERSITY POLICE |  | 14 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 25 | 5 | Male | 17 | 14 | 2 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  | Female |  | 8 | 6 | 0 | 0 | 0 | 1 | 0 | 1 |


| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Department: SPOLISCI-POLITICAL SCIENCE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary EEO Code Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 0103_INSTRUCTOR, ADJUNCT |  | 2 | 2 | 0 | Male Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0101_PROF, AST ADJUNCT |  | 2 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7146_PROF, ASOC TEACH |  | 2 | 1 | 0 | Male Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1700_PROF, AST |  | 2 | 2 | 2 | Male Female | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0930_PROF, ASOC |  | 2 | 2 | 2 | Male Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 0074_EMERITUS |  | 2 | 1 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 0104_FOUNDERS PROFESSOR |  | 2 | 1 | 0 | Male Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7160_PROFESSOR |  | 2 | 7 | 2 | Male Female | 5 | 4 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  | 17 | 6 | Male Female | 12 | 8 | 2 | 2 | 0 | 0 | 0 | 0 |
|  |  |  | 5 |  |  | 3 | 2 | 0 | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SPOSTAL - UMSL POSTAL SERVICES

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 9739_COURIER | C | 7 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 9780_MAIL CARRIER II | D | 7 | 3 | 3 | Male | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4160_MGR CSM OPERATIONS | 9 E | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 5 | 4 | Male | 4 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |

[^37]
## Work Force Analysis

Analysis Data as of 11/01/2018
$\begin{array}{ll}\text { Plan: } & \text { 1,STLOU - ST. LOUIS } \\ \text { Department: } & \text { SPRECOLL - PRECOL }\end{array}$
Department: SPRECOLL - PRECOLLEGIATE PROGRAM

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 29 | 20 | Male | 9 | 4 | 3 | 0 | 0 | 2 | 0 | 0 |
|  |  |  |  |  |  | Female | 20 | 5 | 12 | 0 | 0 | 3 | 0 | 0 |
|  | 4629_ACADEMIC ADVISOR SR | 9 | 3 | 2 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4643_DIR I STUDENT SUPPORT | 12 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SVCS |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 33 | 22 | Male Female | 10 | 4 | 4 | 0 | 0 | 2 | 0 | 0 |
|  |  |  |  | 23 |  |  | 7 | 13 | 0 | 0 | 3 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SPSYCHOL - DEPT OF PSYCHOLOGICAL SCIENCE

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 3 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 2 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
|  | 7142_PROF, TEACH |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 6 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 5 | 1 | Male | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2800_PROF, AST CLINCL |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 2790_PROF, ASOC CLINCL |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 2 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 23 | 3 | Male Female | 7 | 6 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 16 |  |  | 14 | 1 | 0 | 1 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SPSYSERV - PSYCHOLOGICAL SERVICES

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 6990_FELLOW, POST DOCTORAL |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SPUBAFFR - PUBLIC AFFAIRS

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific <br> Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4238_OFFICE SUPPORT | 7 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 8120_SPECIALIST |  | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4317_ADMINISTRATIVE | 12 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT II |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 4049_AST VICE CHANCELLOR | E1A | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 41 |  | Male Female | 13 | 1 | $0$ | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 1 | 0 |  |  |  |  | 0 | 0 | 0 |

[^38]
## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: |  | 1,STLOU-ST. |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Depar | ment: | SPUPORES - P | IC POL | CY RE | EARCH CE | TERS |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title |  | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native <br> American | Hispanic | Pacific Islander | Two or more races |
|  | 4489_RES | SPECIALIST SR | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4305_SR |  | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRA | ECT OPS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0016_ACA | DIR |  | 2 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  |  | 4 | 0 | Male Female | 40 | 40 | 00 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

[^39]|  |  |  |  |  | Ana | rk Forc <br> Data | Analy f11/ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: | 1,STLOU - ST. L |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Depar | ment: SREGISTR - RE | TRATI | N \& D | GREE AUD |  |  |  |  |  |  |  |  |  |  |
| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
|  | 4633_STUDENT SUPPORT | 6 | 5 | 7 | 3 | Male | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
|  | SPECIALIST I |  |  |  |  | Female | 5 | 4 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4630_STUDENT SERVICE COOR I | 8 | 3 | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4636_STUDENT SUPPORT | 8 | 3 | 3 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST SR |  |  |  |  | Female | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 |
|  | 4631_STUDENT SERVICE COOR II | 9 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 4622_AST REGISTRAR | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4623_ASOC REGISTRAR | 11 | 1 | 2 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4624_REGISTRAR | 13 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 17 | 7 | 7Male <br> Female | 3 | 0 | 2 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  | 14 |  |  | 10 | 2 | 0 | 1 | 0 | 0 | 1 |

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
1,STLOU - ST. LOUIS
Department: SRSCHADM - OFFICE OF RESEARCH ADMINISTRAT

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 9707_ANIMAL TECHNICIAN II | C | 7 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4078_TEMPORARY TECHNICAL | MKT | 5 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4257_ACCOUNTANT I | 7 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
|  | 4244_EXECUTIVE ASSISTANT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4433_GRANT WRITER | 8 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4259_ACCOUNTANT SR | 9 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4287_BUSINESS OPS ASSOCIATE | 9 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4435_GRANT WRITER LEAD | 11 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4924_SYSTEM | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4305_SR DIR | 12 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4338_DIR III BUSINESS ADMIN | 14 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4044_VICE PROVOST | E1B | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 13 | 5 | Male Female | 5 | 4 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 8 |  |  | 4 | 3 | 0 | 1 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SSHEARIN - SUE SHEAR INSTITUTE

|  |  |  | EEO |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Excl | Job Title | Code | Code | Employees | Minorit |  | Total | White | Black | Asian | American | Hispanic | Islander | races |
|  | 7144_PROF, AST TEACH |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4303_DIR PROGRAM/PROJECT | 11 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | OPERATIONS |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 2 | 0 | Male Female | 0 | 02 | 00 | 00 | 00 | 00 | 00 | 0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

[^40]| Work Force Analysis Analysis Data as of 11/01/2018 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan: 1,STLOU-ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Incl/ <br> Excl | Job Title | Salary EEO Code Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 0103_INSTRUCTOR, ADJUNCT |  | 2 | 3 | 0 | Male <br> Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH | 2 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC | 2 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| Totals |  |  | 6 | 1 | Male Female | 15 | 14 | 00 | 01 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 0 | 0 |
|  |  |  | 0 |  |  |  |  |  |  |  | 0 | 0 |

Plan:
1,STLOU - ST. LOUIS
Department: SSOCWORK - SOCIAL WORK

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 9090_TEACHING AST |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0103_INSTRUCTOR, ADJUNCT |  | 2 | 6 | 3 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 5 | 2 | 1 | 0 | 0 | 2 | 0 | 0 |
|  | 4241_OFFICE SUPERVISOR | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 2 | 2 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 7144_PROF, AST TEACH |  | 2 | 3 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 7146_PROF, ASOC TEACH |  | 2 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 1700_PROF, AST |  | 2 | 4 | 1 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 0930_PROF, ASOC |  | 2 | 2 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 0104_FOUNDERS PROFESSOR |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7160_PROFESSOR |  | 2 | 2 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | 0016_ACADEMIC DIR |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 3260_DEAN |  | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 27 | 12 | Male Female | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 23 |  |  | 11 | 8 | 2 | 0 | 2 | 0 | 0 |

[^41]Excl - employee is excluded from this plan and department


## Work Force Analysis

Analysis Data as of 11/01/2018
$\begin{array}{ll}\text { Plan: } & 1, \text { STLOU - ST. LOUIS } \\ \text { Department: } & \text { SSTURTNS - STUDEN }\end{array}$
Department: SSTURTNS - STUDENT RETENTION SERVICES

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4235_OFFICE SUPPORT | 4 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 3 | 2 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
|  | 4639_AST DIR STUDENT | 10 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPORT SVCS |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4643_DIR I STUDENT SUPPORT | 12 | 1 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | SVCS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 6 | 4 | Male Female | $\begin{aligned} & 2 \\ & 4 \end{aligned}$ | 11 | $0$ | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018

| Plan: |  | 1,STLOU - ST. LOUIS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Department: SSUCCEED - SUCCEED PROGRAM |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { Incl// } \\ & \text { Excl } \end{aligned}$ | Job Title |  | Salary Code | EEO <br> Code | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| 0103_INSTRUCTOR, ADJUNCT |  |  | 2 |  | 2 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female | 2 |  |  | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4299_PROGRAM/PROJECT SUPPRT COOR I |  |  |  |  | 8 | 3 | 2 | 1 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female | 1 |  |  |  |  | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4643_DIR I STUDENT SUPPORT SVCS |  |  | 12 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  | Female |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  |  | 5 | 1 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  | Female |  | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |

[^42]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: STECHCTR - TECHNOLOGY \& LEARNING CTR

| /ncl/ <br> Excl | Job Title | $\begin{array}{ccc}\text { Salary } & \text { EEO } & \text { Total } \\ \text { Code } & \text { Code } & \text { Employees }\end{array}$ |  |  |  |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4327_MGR II BUSINESS ADMIN |  | 10 | 1 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  | Female |  |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

[^43]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: STECHSVC - INFRASTRUCTURE SERVICES

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorit |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4731_TELECOM TECH-PRINCPL | 8 | 5 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4866_NETWORK | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ENGINEER-ENTRY |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4867_NETWORK | 10 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ENGINEER-SPECLST |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 4923_SYSTEM | 10 | 3 | 3 | 1 | Male | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | ADMINISTRATOR-SPECLST |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4868_NETWORK | 11 | 3 | 4 | 0 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ENGINEER-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4924_SYSTEM | 11 | 3 | 4 | 0 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4926_SYSTEM | 12 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ADMINISTRATOR-PRINCPL |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4956_DIRECTOR IT | 14 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 17 | 2 | Male Female | 13 | 12 | 0 | 0 | 0 | 1 | 0 | 0 |
|  |  |  |  | 4 |  |  | 3 | 0 | 0 | 0 | 1 | 0 | 0 |



[^44]

Plan:
1,STLOU - ST. LOUIS
Department: SUADEV - UNIVERSITY DEVELOPMENT

| Incl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4236_OFFICE SUPPORT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT III |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4237_OFFICE SUPPORT | 6 | 4 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT IV |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4290_BUSINESS SUPPORT | 7 | 4 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SPECIALIST II |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4093_ADVANCEMENT | 8 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | COORDINATOR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4299_PROGRAM/PROJECT | 8 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR I |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 4095_ADVANCEMENT OFFICER | 10 | 3 | 2 | 0 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4861_PROGRAMMER | 10 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4101_AST DIR ADVANCEMENT | 11 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4862_PROGRAMMER | 11 | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ANALYST-EXPERT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4097_DIR ADVANCEMNT | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ACTIVITIES |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4106_DIR IV ADVANCEMENT | 14 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4107_SR DIR ADVANCEMENT | 15 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4050_ASOC VICE CHANCELLOR | E1B | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 14 | 3 | Male Female | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 |
|  |  |  |  | 9 |  |  | 7 | 1 | 0 | 0 | 0 | 0 | 1 |

Incl - employee is included in this plan and department
Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

Department: SUAEVENT - UNIVERSITY EVENTS

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minori |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4558_MGR EVENT SERVICES | 9E | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4557_MGR EVENT MANAGEMENT | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | Female |  | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |

[^45]Excl - employee is excluded from this plan and department

## Work Force Analysis

Analysis Data as of 11/01/2018

Plan:
Department: SUAMARKT - UNIVERSITY ADVT MARKETING


## Work Force Analysis

Analysis Data as of 11/01/2018

## Plan:

1,STLOU - ST. LOUIS
Department: SUCAMPGN - UNIVERSITY CAMPAIGN

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific <br> Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4098_MGR ADVANCEMENT | 9E | 1 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4101_AST DIR ADVANCEMENT | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4104_DIR II ADVANCEMENT | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 1 | Male Female | 21 | 11 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 0 |

[^46]
## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SUCDCTR - UNIVERSITY CHILD DEVELOPMENTAL


## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SUNVCOMM - UNIVERSITY COMMUNICATIONS

| /ncl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4307_RETAIL SALES ASSISTANT | 5 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 9717_BINDERY OPERATOR III | E | 6 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 9737_COMPOSITOR | E | 6 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4178_PRINT SERVICES | 9E | 6 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPERVISOR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4546_STRAT COMM ASSOCIATE II | 9 | 3 | 5 | 3 | Male | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  |  |  | Female | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 1 |
|  | 4547_STRAT COMM ASSOCIATE | 10 | 3 | 8 | 1 | Male | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SR |  |  |  |  | Female | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4551_STRAT COMM MANAGER | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4861_PROGRAMMER | 10 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | ANALYST-SPECLST |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4554_DIR I STRAT | 13 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | COMMUNICATIONS |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4050_ASOC VICE CHANCELLOR | E1B | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 21 | 5 | Male Female | 10 | 8 | 0 | 0 | 0 | 1 | 0 | 1 |
|  |  |  |  | 11 |  |  | 8 | 2 | 0 | 0 | 0 | 0 | 1 |

Plan:
1,STLOU - ST. LOUIS
Department: SVCACAFF - VC ACADEMIC AFFAIRS

| Incl/ <br> Excl | Job Title | Salary Code | $\begin{aligned} & \text { EEO } \\ & \text { Code } \end{aligned}$ | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4235_OFFICE SUPPORT | 4 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | ASSISTANT II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 7650_RESRCH ASOC |  | 2 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4627_ACADEMIC ADVISOR | 8 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
|  | 4300_PROGRAM/PROJECT | 9 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPRT COOR II |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4302_ASOC DIR | 10 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | PROGRAM/PROJECT OPS |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4297_BUSINESS SVCS | 11 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4328_MGR III BUSINESS ADMIN | 11 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4336_DIR I BUSINESS ADMIN | 12 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4045_AST PROVOST | E1A | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4046_ASOC PROVOST | E1A | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4044_VICE PROVOST | E1B | 1 | 1 | 1 | Male | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4048_PROVOST | E2B | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 12 | 4 | Male Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 11 |  |  | 8 | 2 | 0 | 0 | 1 | 0 | 0 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan: 1,STLOU-ST. LOUIS
Department: SVCM\&TS - FINANCE \& ADMINISTRATION DIV

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4244_EXECUTIVE ASSISTANT | 8 | 4 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4296_BUSINESS SVCS | 9E | 3 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4327_MGR II BUSINESS ADMIN | 10 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4328_MGR III BUSINESS ADMIN | 11 | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4317_ADMINISTRATIVE | 12 | 3 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT II |  |  |  |  | Female | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
|  | 4336_DIR I BUSINESS ADMIN | 12 | 1 | 4 | 1 | Male | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 4318_ADMINISTRATIVE | 13 | 3 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | CONSULTANT SR |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4337_DIR II BUSINESS ADMIN | 13 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4338_DIR III BUSINESS ADMIN | 14 | 1 | 1 | 0 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4052_VICE CHANCELLOR | E2B | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 13 | 2 | Male Female | 58 | $\begin{aligned} & 5 \\ & 6 \end{aligned}$ | $\begin{aligned} & 0 \\ & 1 \end{aligned}$ | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  | 0 |  |  |  |  |  | 0 | 0 | 0 | 1 |

## Work Force Analysis

Analysis Data as of 11/01/2018
Plan:
1,STLOU - ST. LOUIS
Department: SVCSTUAF - VICE PROVOST STUDENT AFFAIRS

| /ncl/ <br> Excl | Job Title | Salary Code | EEO <br> Code | Employees | Minorities |  | Total | White | Black | Asian | Native American | Hispanic | Pacific <br> Islander | Two or more races |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4301_PROGRAM/PROJECT | 10 | 3 | 1 | 1 | Male | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | SUPPRT COOR SR |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | 4639_AST DIR STUDENT | 10 | 1 | 1 | 1 | Male | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|  | SUPPORT SVCS |  |  |  |  | Female | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
|  | 4044_VICE PROVOST | E1B | 1 | 1 | 0 | Male | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
|  |  |  |  |  |  | Female | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals |  |  |  | 3 | 2 | Male Female | $\begin{aligned} & 2 \\ & 1 \end{aligned}$ | 10 | $\begin{aligned} & 0 \\ & 0 \end{aligned}$ | 0 | 0 | 0 | 0 | 1 |
|  |  |  |  | 0 |  |  |  |  |  |  | 0 | 0 | 1 |

[^47]
[^0]:    Incl - employee is included in this plan and department
    Excl - employee is excluded from this plan and department

[^1]:    Incl - employee is included in this plan and department

[^2]:    Incl - employee is included in this plan and department
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[^3]:    Incl - employee is included in this plan and department
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