

## Campus Resources: Behavior, Safety and Other Concerns



Compiled by: UMSL Safety Committee

## \*IN CASE OF EMERGENCY CALL UNIVERSITY POLICE

(From a campus extension: 911 or x5155 -- From cell or off-campus phone: 314-516-5155)

911 calls from cell phones go to St. Louis County Police, so it's important to have 314-516-5155 programmed into your cell phone for campus emergencies. UMSL University Police are available 24 hours a day, 7 days a week and can access staff from Counseling Services at any time.

Serious on Safety www.umsl.edu/sos	University Police  * 314-516-5155	Student Affairs CARE Case Manager 314-516-5211	Human Resources ** 314-516-5805	Title IX Equity Office *** 314-516-4538
Behavior, Safety and Other Concerns Involving:	Faculty, Staff and Students	Students	Faculty and Staff	Faculty, Staff and Students
Immediate threats to harm self or others and/or has weapon	<b>√</b>			
Written or spoken threats to harm self or others	√	√	√	
Anger or hostility	√	√	<b>V</b>	
Behavior that seems to interfere with job or class work	7	4	٧	
Signs of substance abuse		4	1	
Disruptive behavior		<b>√</b>	1	
Someone who is the subject of complaints or concerns expressed by others		4	1	
Violations of community principles; discriminatory behavior		٧		٧

<sup>\*\*</sup>Human Resources can provide consultation about safety or behavior concerns exhibited or expressed by a staff or faculty member. Additionally, faculty or staff members who are interested in short-term counseling or referral assistance can contact UMSL Employee Assistance Program Counselor Lara Meier at 314-516-7210 (confidential resource).

<sup>\*\*\*</sup>Dana Daniels, Title IX Coordinator/Equity Officer, is designated to coordinate the university's compliance with laws governing gender-based discrimination and other forms of unequal treatment in higher education. If you have any questions about the university's equity procedures, please contact 314-516-4538.

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Behavior, Safety and Other Concerns Involving	Faculty, Staff and Students	Students	Faculty and Staff	Faculty, Staff and Students
Sexual violence, stalking or intimidation	٧	٧		٧
Relationship abuse or intimate partner violence	1	٧		1
Orders of protection	<b>√</b>		4	1
Difficulty due to the illness or death of a friend or family member		4	4	
Sexual harassment or other forms of discrimination		<b>V</b>		<b>V</b>
Disability and access-related issues		1	<b>V</b>	<b>V</b>

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